

Key Indicator-7.1 Institutional Values and Social Responsibilities (50)

Specific facilities provided for women in terms of Safety and security, Counseling, Common Rooms, Day care center for young children

Specific facilities provided for women

- **Gender Equity Cell** of National Engineering College is established with the motto of "*towards self-empowered mind*". The cell aims to empower girl students and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students. With a view to take up women's issues and problems, the cell aims at creating awareness of their rights and duties. It also provides a platform for women to share their experiences and views regarding their status in the society. Added to it suggestions for improvement and empowerment among themselves has been given. Aiming at intellectual and social upliftment of the female students, the cell stands for facilitating women's empowerment through guest lectures, seminars, awareness programs and other welfare activities.

A. Safety and Security

- The Institute provides CCTV surveillance across the campus to ensure safety and security.
- The safety of girl students is given primary importance, and a dedicated team of security personnel has been ensuring it throughout the campus 24/7. The college campus is gated, and entry is regulated through verifying the Identity cards. The presence of security personnel at all main entry/exit gates and strategic locations within the campus is ensured round the clock.
- Guidelines are given to all the students residing in hostels in the form of hostel rules. Girls in the Hostel should furnish the entry and exit time in the log Register available in the hostel entrance with the security guard.
- Transportation facility for faculty and students is provided by college-owned buses.
- Girl students are periodically counseled on safety and security by faculty mentors.



Dr. K. Kallidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 626 503,
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- Various clubs conduct workshops on women's health and hygiene to all female faculty members and students.
- Physical Education Trainee strain and motivate both the boys and girls students to participate in various activities related to sports.
- The Institute arranges medical camps for students every year via the YRC club and NSS.
- Prevention of Sexual Harassment cell is functioning in the Institute to address the complaints filed by the girl students and Lady Faculty members.
- Every academic year both the boys and girls are provided with rewards for the following categories like outgoing Student Excellence, Best outgoing student, Best Outgoing NCC cadet, Best Outgoing NSS volunteer, Best Outgoing sports person, and Best Outgoing Fine Arts student, etc.

NEC's Grievance Redressal Portal

The grievance redressal system of the Institution provides important feedback as the gauge to measure its efficiency and effectiveness on the organization's working. It helps the organization deliver quality service to the public and other stakeholders in a hassle-free manner and eliminate the cause of grievances. This portal is intended to attend the grievances put forward by the students, faculty and stakeholders. A unique file identification number will be assigned to all the complaints registered with appropriate details.

Functions of the Committee:

- To adhere to the standard arbitration procedures of the College and those of AICTE Act 1987(52 of 1987) and AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 other such enactments of the AICTE from time to time
- To receive appeals through online submissions and send an acknowledgement to the complainant
- To form a sub-committee to initiate the redressal operation within 3 days
- To ensure the presence of the concerned individuals in the inquiry and take appropriate action as deemed fit and dispose of the redress of grievance
- To take it to the notice of higher authorities, if the complaint is not resolved and closed within 30 days



Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
 PRINCIPAL
 NATIONAL ENGINEERING COLLEGE
 K.R. NAGAR, KOVILPATTI - 628 503,
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GIRLS NATIONAL CADET CORPS (NCC) WING

The National Cadet Corps (NCC) Army Wing under the affiliation of 3(TN) Girls BN NCC, Tirunelveli was raised in our college with the approval dated on 9th August 2016 with the sanctioned strength of 104 girls NCC cadets 3(TN) Girls BN NCC. It was started to impart patriotism, discipline and adventure among the engineering graduate students which constitutes a valuable, vital asset of our nation and to promote their responsibilities in nation building. The NCC unit is functioning successfully with sanctioned strength of NCC cadets. The trainings undergone by the cadets are

- ❖ Drill
- ❖ Weapon Training
- ❖ Map Reading
- ❖ Obstacle Training
- ❖ Firing
- ❖ Personality Development
- ❖ National Integration
- ❖ First Aid, Disaster Management etc.

B. Counseling

The Institute has a mechanism of giving counseling to address both personal and academic issues of the students. Departments/Centers are also mandated to have regular student-faculty interaction meetings to identify the problems/issues and resolve them. Every Faculty in the Institute is allotted with 20 Students to monitor their personal, academic and psychological well-being by interacting with them. Weekly once, the student will meet her / his counselors to discuss their problems and remedies. The discussion between the Tutor and the students is recorded properly. A counselor is appointed to take care of girls' students. Mrs V.Vasanthalakshmi has been appointed as the student counselor who addresses the needs and problems of the students at their intrapersonal, interpersonal and social levels.



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PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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C. Common Rooms

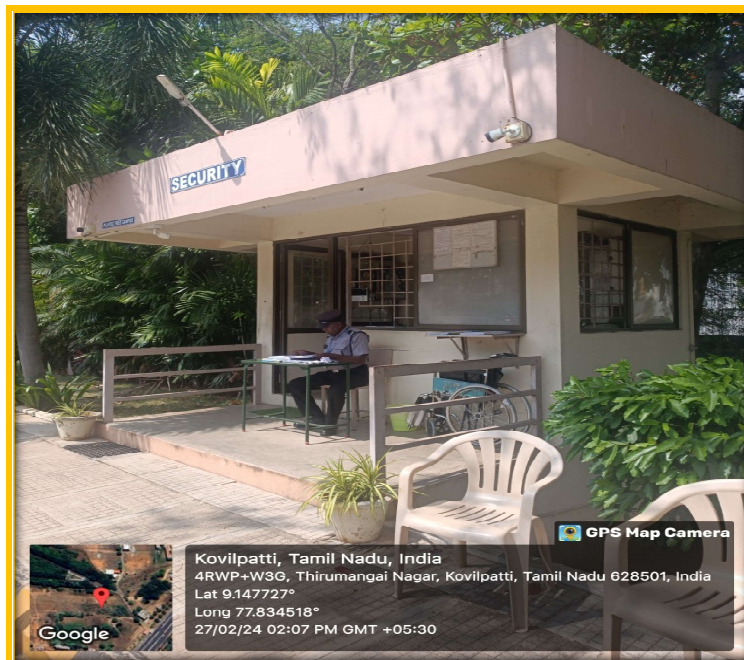
- Common rooms are available for girls at the campus. These rooms are well ventilated and have wash rooms, dressing mirrors, etc. The students utilize these facilities for having lunch and also for having common discussions.
- Faculty members are provided with separate washroom facilities.

D. Day care center for young children

- The Institution has the provision to take care of the children of teaching and non-teaching staff members.
- The DCC is open for children between the ages of 2 to 6 years. It addresses the needs of specific age groups by providing various facilities.

GEO TAGGED PHOTOGRAPHS

1. SAFETY AND SECURITY



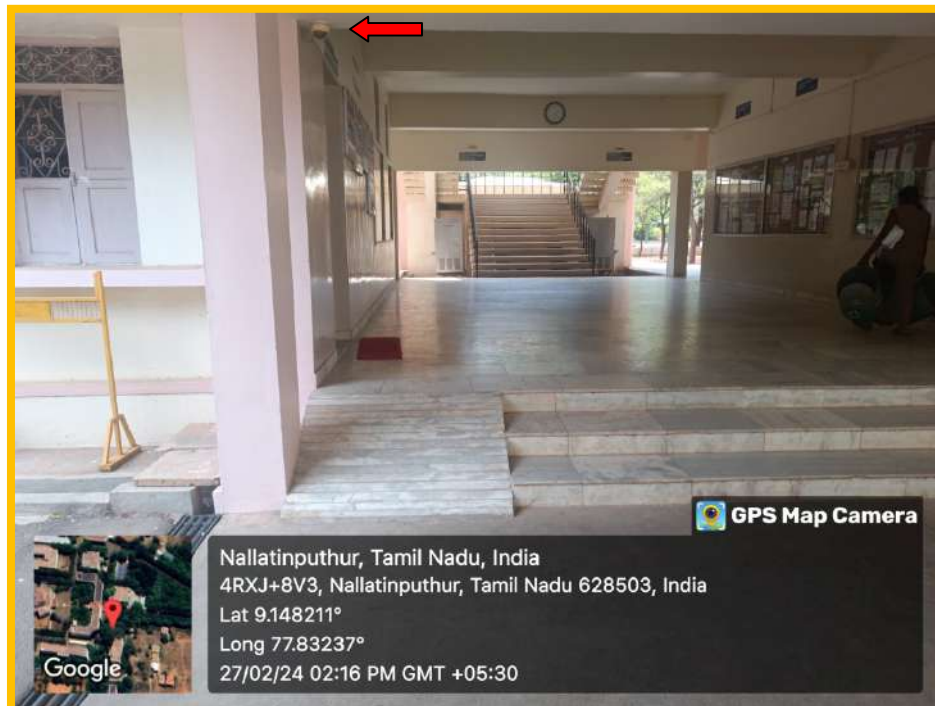
Security Office at the Entrance


Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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Security Office near the Auditorium

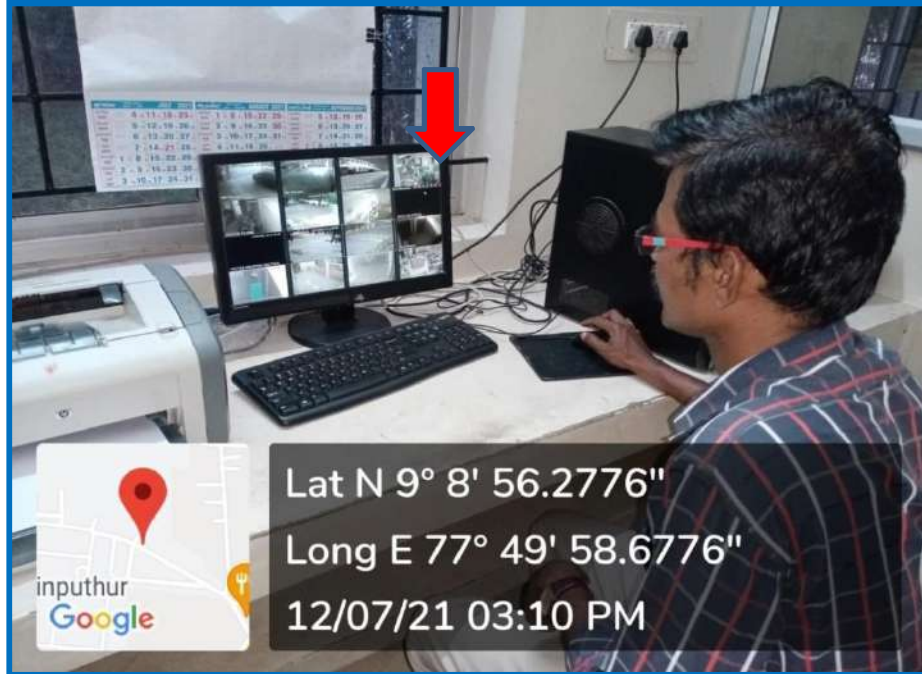
CCTV CAMERA SURVEILLANCE SYSTEM



Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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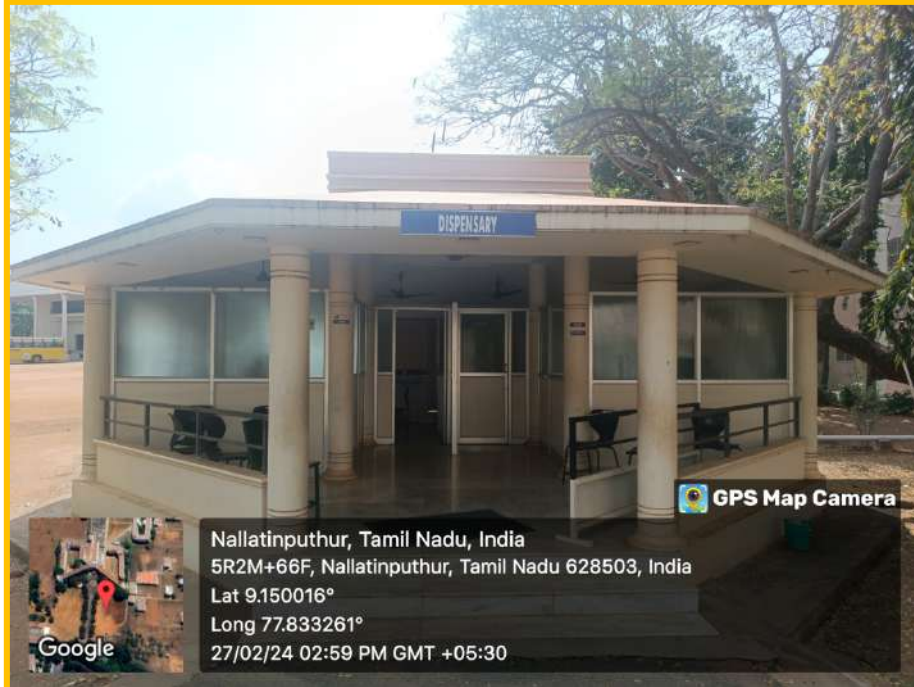
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PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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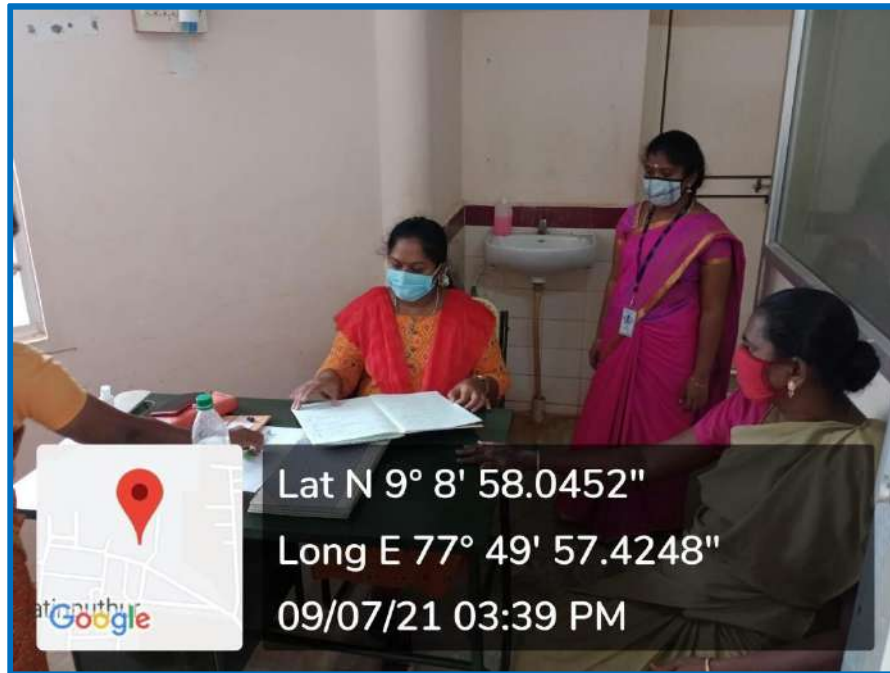
CCTVCAMERASURVEILLANCESYSTEM-LADIESHOSTEL

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Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
 PRINCIPAL
 NATIONAL ENGINEERING COLLEGE
 K.R. NAGAR, KOVILPATTI - 628 503,
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DISPENSARY-LADIESHOSTEL

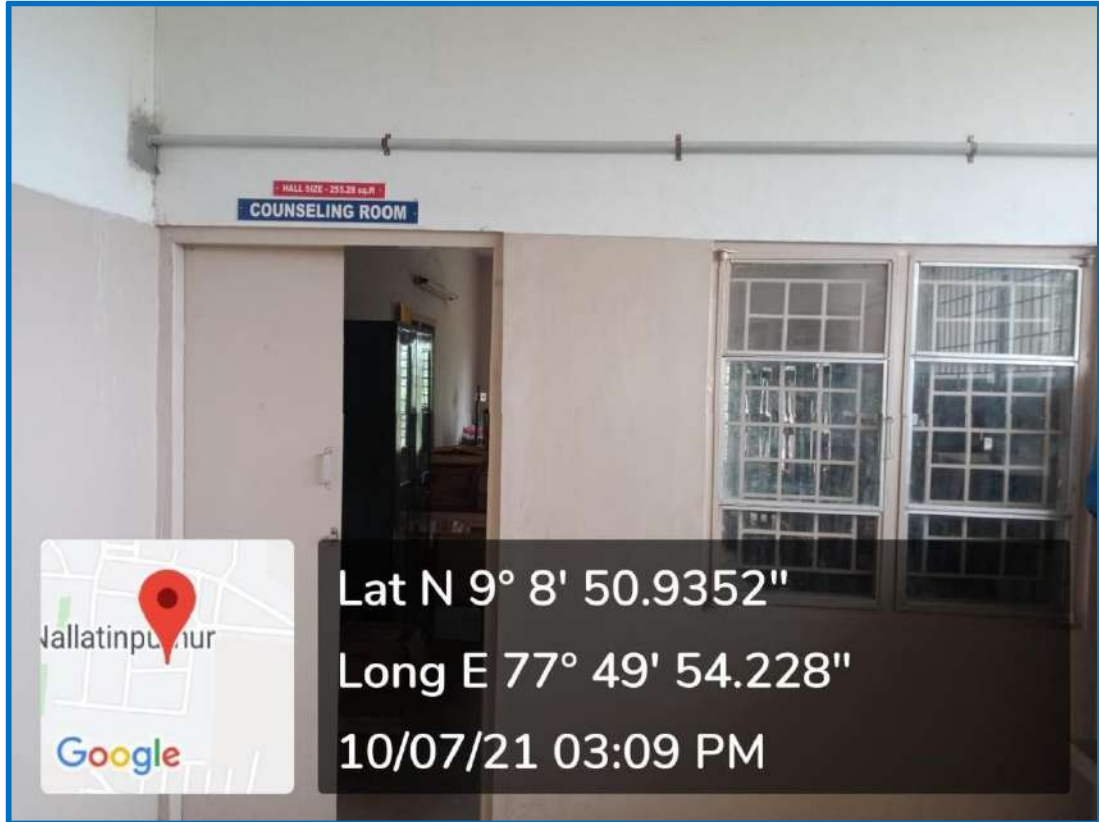


DISPENSARY-LADIESHOSTEL

Veido
Dr. K. Kalidasa Murugavel, M.E., P.N.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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2. COUNSELING ROOMS AT VARIOUS BLOCKS





CounselingRoom–CounselbytheMentor



Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 626 503,
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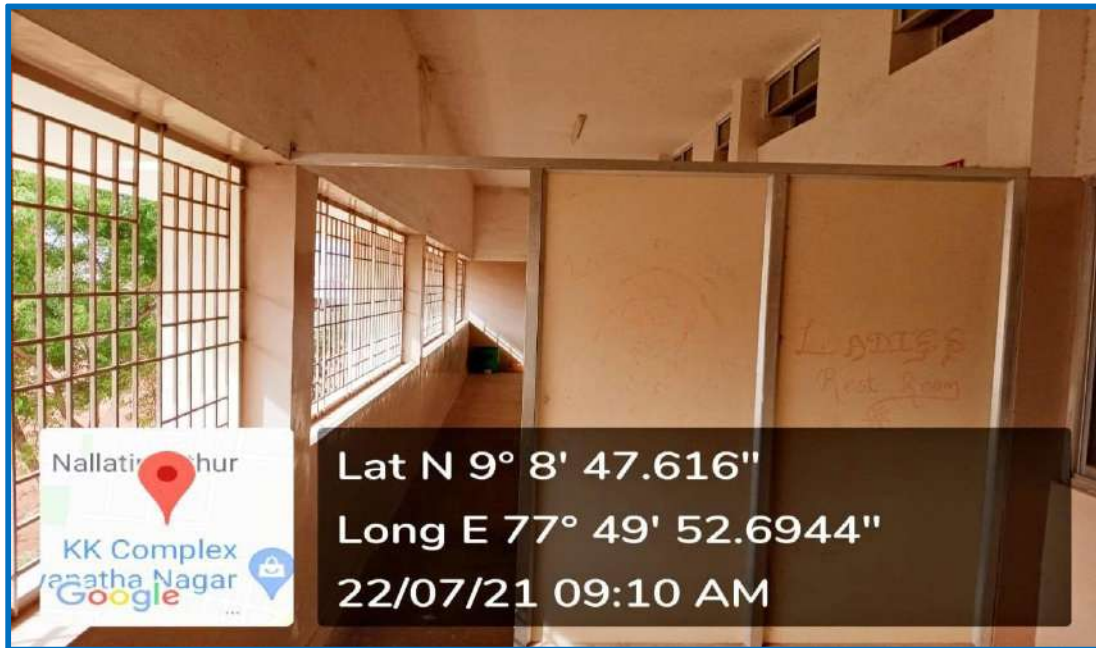


3. COMMONROOMSATVARIOUSBLOCKS

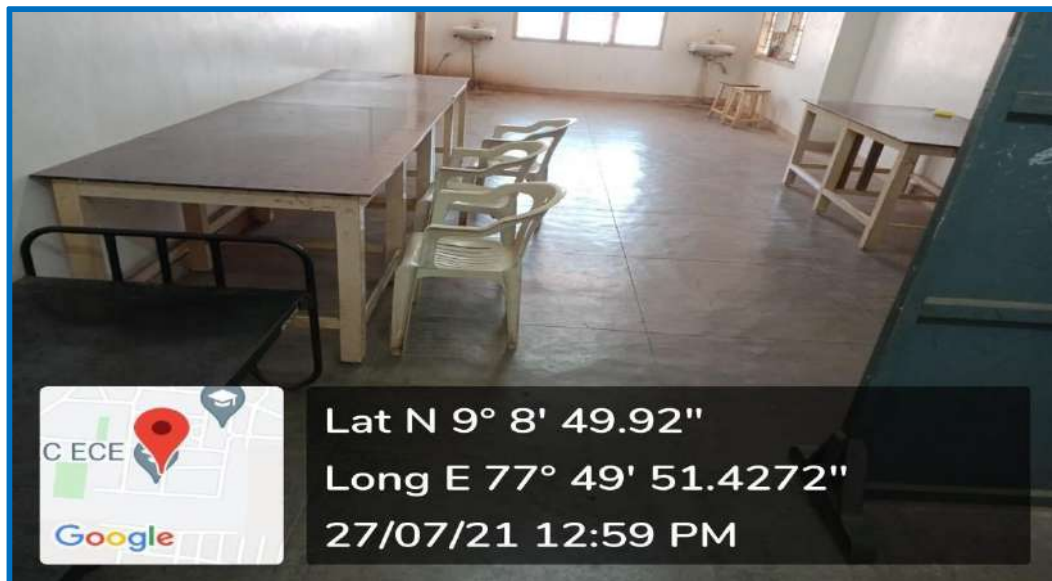


K. Kalidasa
Dr. K. Kalidasa Murugavel, M.E., Ph.D.
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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CommonRoomsforGirlsatEEEBlock



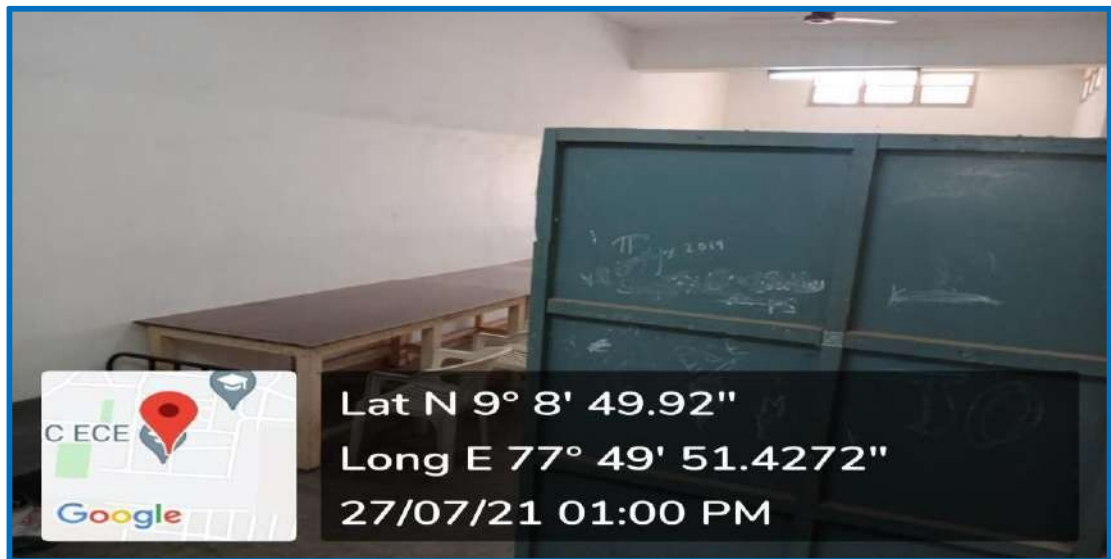
CommonRoomsforGirlsatEEEBlock



Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
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Common Rooms for Girls at ECE Block



Common Rooms for Girls at ECE Block

Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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Common Rooms for Girls at Mechanical Block

Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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4. DAYCARECENTERFORYOUNGCHILDREN



Kalidasa

Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503,
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Gender Equity Cell

10.02.2022

Submitted to the Principal

The Gender Equity Cell has proposed to conduct an Awareness Program on "Equal rights to men and women" on 12.2.2022 (Saturday) from 3.00 pm to 4.00 pm. The resource Person for this program is Dr.D.Manimegalai, M.E, Ph.D Controller of Examination, National Engineering College, Kovilpatti. The motto of this event is to create awareness among the students about the equal power and equal opportunities of their personal development. This program will give the self supports to the student's exchange their ideas and improve mutual understanding for societal change .Hence, it is requested that permission may please be given to conduct the Awareness Program.


Program Co-Ordinator

Ms.P.Jasmine Arockia Mary
AP/S&H

Let's


Convener

Ms.J.Naskath
AP(SG)/CSE



Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
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Gender Equity Cell

Event Report:

Awareness Program "Equal rights to men and women" on (12.02.2022) Venue: Seminar Hall, Time: 3.00pm-4.00pm. The awareness program took place on 12.02.2022 from 3:00 pm to 4:00 pm .The speakers highlighted the importance of equal rights, equal opportunities and equal power to men and women for personal development of the students. Their speeches instilled the students with confidence and courage and empowered them to be determined to strive harder.

The program day was organized and coordinated by Ms.P.Jasmine Arockia Mary under the guidance of Chair person of GE cell, Principal and College units.



P. Jasmine Arockia Mary
16/2/22

Program Coordinator

Ms.P.Jasmine Arockia Mary
AP/S&H

Veri

J. Naskath
16/2/22

Convener

Ms.J.Naskath
AP(SG)/CSE

Veri

Dr. K. Kalidasa Murugavel, M.E., P.K.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
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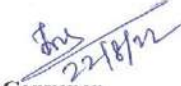
Gender Equity Cell

22.08.2022

Submitted to the Principal

The Gender Equity Cell has proposed to conduct a Quotes Competition- "Gender Equality" on 24.08.2022 (Saturday) from 3.00 pm to 4.00 pm. The co-ordinator for this program is Dr.J.Naskath, M.E, Ph.D AP(SG)/CSE, National Engineering College, Kovilpatti. The motto of this event is to create awareness among the students about the equal power and equal opportunities of their personal development. This program will give self support to the student's exchange their ideas and improve mutual understanding for societal change. Hence, it is requested that permission may please be given to conduct the Awareness Program.


Program Co-ordinator
Dr.J.Naskath
AP(SG)/CSE


Convener
Dr.J.Naskath
AP(SG)/CSE





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PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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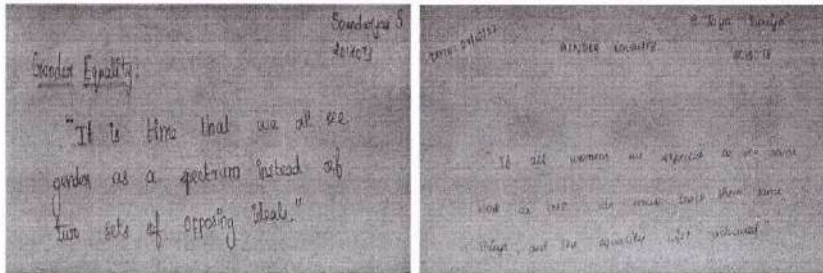
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Gender Equity Cell

Event Report:

Quotes Competition-"Gender Equality" on (24.08.2022) Venue: Embedded System Laboratory, Time: 3.00pm-4.00pm. The awareness program took place on 24.08.2022 from 3:00 pm to 4:00 pm .The Participants highlighted the importance of equal rights, equal opportunities and equal power to men and women for personal development of the students. Their thoughts instilled the students with confidence and courage and empowered them to be determined to strive harder.

The program was organized and coordinated by Dr. J. Naskath, AP (SG)/CSE under the guidance of Chair person of GE cell, Principal and College units.



For 26/8/22
Program Coordinator

Dr..J.Naskath
AP(SG)/CSE

Veri
26/8

For 26/8/22
Convener

Dr..J.Naskath
AP(SG)/CSE

Veri

Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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Gender Equity Cell

11.08.2022

Submitted to the Principal

The Gender Equity Cell has proposed to conduct Elocution on "Equal rights to men and women" on 13.8.2022 (Saturday) from 4.00 pm to 5.00 pm. The coordinator for this program is Mr.S.Cammillus, AP (SG)/ECE, National Engineering College, Kovilpatti. The motto of this event is to create awareness among the students about the equal power and equal opportunities of their personal development. This program will give the self supports to the student's exchange their ideas and improve mutual understanding for societal change .Hence, it is requested that permission may please be given to conduct the Awareness Program.

Program Co-Ordinator
Mr.S.Cammillus
AP (SG)/ECE

Convener
Dr.J.Naskath
AP (SG)/CSE

Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
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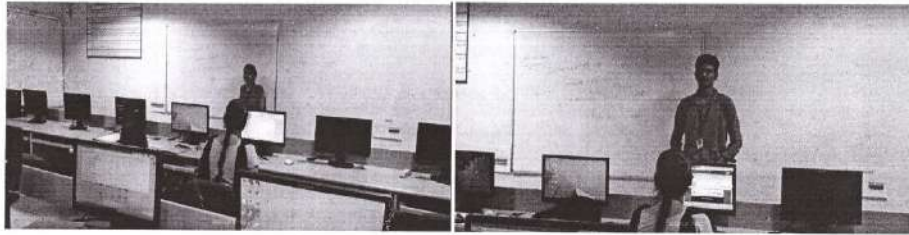



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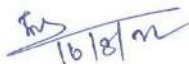
Gender Equity Cell

Event Report:

Elocution - "Equal rights to men and women" on (13.08.2022) Venue: RM Lab, Time: 4.00pm-5.00pm. The event took place on 13.08.2022 from 4:00 pm to 5:00 pm .The speakers highlighted the importance of equal rights, equal opportunities and equal power to men and women for personal development of the students. Their speeches instilled the students with confidence and courage and empowered them to be determined to strive harder. The program was organized and coordinated by Mr.S.Cammillus, AP (SG)/ECE under the guidance of Chair person of GE cell, Principal and College units.




Program Coordinator
Mr.S.Cammillus
AP (SG)/ECE


Convener
Dr.J.Naskath
AP(SG)/CSE




Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
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NATIONAL ENGINEERING COLLEGE, K.R.NAGAR, KOVILPATTI – 628 503
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GENDER EQUITY CELL

Date: 06.04.2023

The Gender Equity cell has proposed to conduct a group discussion on “Preventing and Combating Violence against Women” for third year students on April 08, 2023 from 02:00 pm to 03:00 pm. The motive of conducting group discussion is to evaluate a candidate's personality, behavior, and interpersonal skills. Hence it is requested that permission may please be granted for the students to take part in this venture.

Event Venue: IT - Seminar Hall

This event is mapped to,

PO9 : Individual and Team work

PO10 : Communication

V. Anitha
6/4/23
COORDINATOR

V. Anitha
6/4/23
CONVENER

V. Anitha
6/4/23
**EXTENSION ACTIVITIES
COORDINATOR**

V. Anitha
6/4/23
CHAIR PERSON



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TO ANNA UNIVERSITY, CHENNAI)
K.R.NAGAR,KOVILPATTI-628503.



EVENT REPORT

Name of the club organized: **Gender Equity Cell**

Event Name : **Group Discussion**

Venue : **UG lab-1**

Date and Time : **08.04.2023 at 2.00 pm to 3.00 pm**

Circular :



NATIONAL ENGINEERING COLLEGE, K.R.NAGAR, KOVILPATTI - 628 503
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GENDER EQUITY CELL

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6/4/23
COORDINATOR

S. S.
6/4/23
CONVENER

V. Kal
06/4/23
EXTENSION ACTIVITIES
COORDINATOR

[Signature]
9/4
CHAIR PERSON

Report :

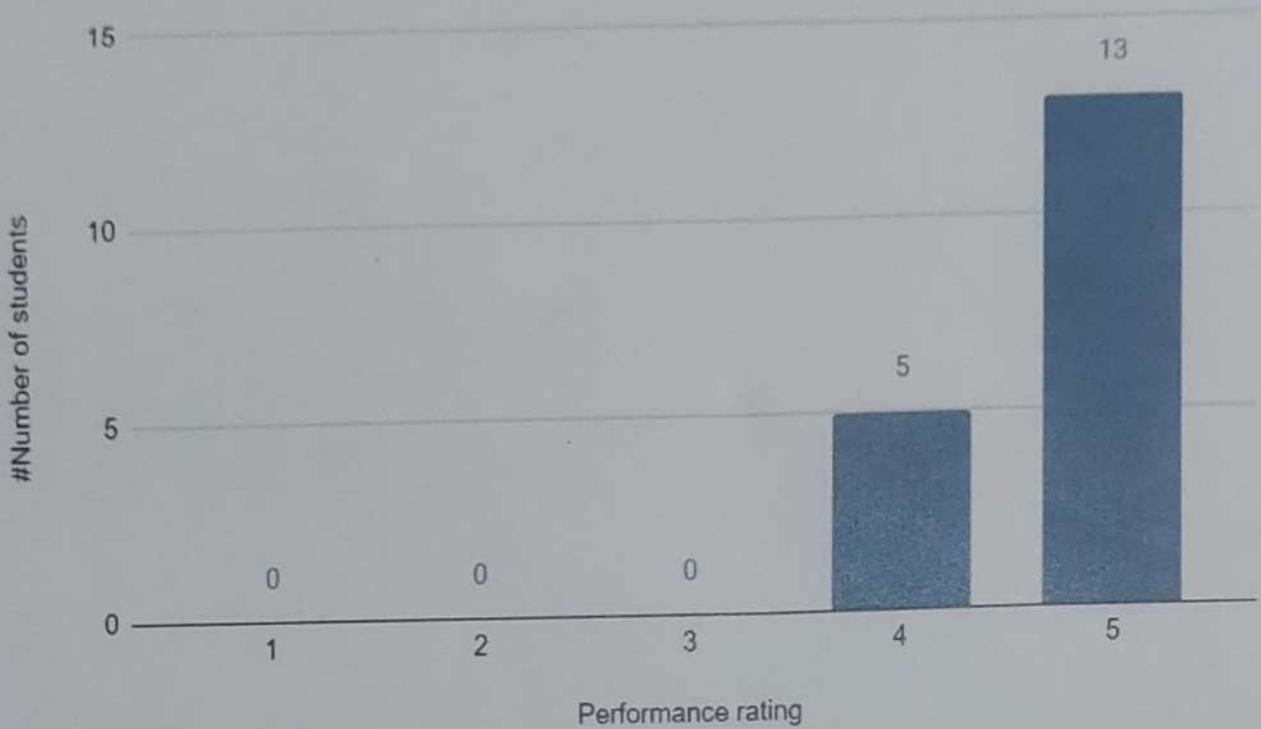
A group discussion on preventing and combating violence against women was held on 08.04.2023 for the third year IT students by the Gender Equity Cell of our college. The students exchanged their views and ideas on this topic. Many students shared personal stories of having experienced or witnessed violence against women, highlighting the need for action to address this issue. The discussion then turned to identifying strategies for preventing and addressing violence against women. The students proposed a variety of approaches, including education and awareness and victim support services. They also stressed the importance of addressing the root causes of violence against women, such as gender inequality and harmful social norms. The event concluded with a call to action encouraging participants to take concrete steps to prevent and combat violence against women in their personal and professional lives. Overall, the group discussion was an informative and thought-provoking event that provided valuable insight into the issue of violence against women.

Event Photos :



The students actively participating in the group discussion on the topic 'preventing and combating violence against women'

Feedback :





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GENDER EQUITY CELL

Event Name: Group discussion on “Preventing and Combating Violence against Women”

Time: 02:00 pm to 03:00 pm & Date: 06.04.2023

Sl.No	Register Number	Students Name	Signature
1.	2015005	C. Kishore Kumar	C. Kishore Kumar
2.	2015030	S. Nagarajan	S. Nagarajan
3.	2015031	Anandha Rishikesavan K	K. Anandha
4.	2015402	M. Pon Raj	M. Pon Raj
5.	2015044	Ashwin	Ashwin
6.	2015032	Hanishan	Hanishan
7.	2015039	John Pradeep J	John Pradeep J
8.	2015043	Saathik Kumar	Saathik Kumar
9.	2015049	Santha Kumar C	Santha Kumar C
10.	2015055	Reja Arunugan	Reja Arunugan
11.	2015016	Karthika Kallapan	Karthika Kallapan
12.	2015403	Karthik Kumar ✓	Karthik Kumar
13.	2015047	P. Thirupathi	P. Thirupathi
14.	2015053	M. Suresh	M. Suresh
15.	2015008	S. Shankar Pandiammal	S. Shankar Pandiammal
16.	2015014	Rosemath Anand	Rosemath Anand
17.	2015013	Selvarajeshwari. S	Selvarajeshwari. S
18.	2015027	Aarthi. S	Aarthi. S
19.	2015001	Karthika. S	Karthika. S
20.	2015017	C. Siva Shanmugam	C. Siva
21.	2015037	G. Ajay Rathnam	G. Ajay Rathnam
22.	2015018	S.S. Mahanija Kumar	S.S. Mahanija Kumar
23.	2015401	S. Abhishek	S. Abhishek
24.	2015009	Hanni - M	Hanni - M
25.	2015002	Hanni D	Hanni D

V. Anitha
6/4/23
Program Coordinator