



NATIONAL ENGINEERING COLLEGE K.R.Nagar, Kovilpatti-628503
(An Autonomous Institution Affiliated to Anna University Chennai)

Prevention of Sexual Harassment (POSH Cell)
(Academic Year 2024 - 2025)

S.No	Name of the Event	Date and Time	Venue	Chief Guest & Participation Details
1.	Awareness Program - "Strengthening Women's Health against Anemia and Cancer"	10.03.2025/ 10.00am	Auditorium	Dr.Sumathi, MBBS, MBA, DGO(London) Consultant Gynecologist, Sri Sakthi Hospital, Tirunelveli (More than 800 students, staffs)
2.	"Posh in Academia - Ensuring a Safe and Dignified Workplace "	08.03.2025 / 11.00am - 12.00pm	Assembly Hall	Tmt.M.Meenakshi, Sup.of.Police, Cyber crime (NEC-ECE Alumni 1998-2002 Batch) (More than 80 students, staffs)

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STUDENT AFFAIRS & INDUSTRIAL RELATIONS

Strengthening Women's Health against Anaemia and Cancer

As part of the Women's Day celebrations at National Engineering College, an awareness program on the theme "Strengthening Women's Health from Anemia and Cancer" was held on March 10, 2025 at 10.00 am in the college premises.

In this, Dr. C. Sumathi, Consultant Gynecologist and Consultant, Sri Sakthi Hospital, Tirunelveli, participated as the special guest and addressed the gathering. In his speech, he explained that according to the World Health Organization, 10% of the Indian population and 52% of pregnant women are affected by anemia, explained the common symptoms of anemia and ways to identify it early, and also explained the importance of blood tests and scans and the need for a balanced diet to everyone in a simple way.

He continued by explaining about the Human Papillomavirus vaccine and how it prevents cervical cancer. He explained that it is recommended for those under 14 years of age in two doses and for those over 14 years of age in three doses, and that breast cancer can be detected early through self-examination and regular medical check-ups.

More than 800 students, professors and female staff participated in the event and benefited.





D. K. S. 20/15
DEAN SA&IR

N. K. S.
21/3/24

L. K. S. 20/15
PRINCIPAL

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POSH CELL

POSH in Academia – Ensuring a Safe and Dignified Workplace

As part of the Women's Day celebrations, an awareness program on the topic of POSH in Academia – Ensuring a Safe and Dignified Workplace was held on March 8, 2025 at 12.00 noon on behalf of the POSH Cell at the National College of Engineering.

In this, M. Meenakshi, an alumna of the college and Chennai Cyber Crime Superintendent of Police, participated as a special guest and spoke. In her speech, she spoke about the prevention and redressal of sexual harassment incidents at workplaces of women and the methods for resolving such complaints. She also spoke in detail about the Sexual Harassment of Women at Workplace Act 2013 and the functions of Area Development Officers.

More than 80 people including professors, female employees and students of the college participated enthusiastically and benefited from this event.





N. Jeyaraj
21/3/25
CHAIRMAN(POSH)

A. Jeyaraj
21/3/25
DEAN (SA&IR)

L. Jeyaraj
21/3
PRINCIPAL



Prevention of Sexual Harassment (POSH Cell)
(Academic Year 2023 - 2024)

S.No	Name of the Event	Date and Time	Venue	Chief Guest & Participation Details
1.	Awareness Program - "Dispose with Care: Sanitary Napkin Machine awareness"	04.11.2023/ 02.00pm - 03.00pm	Civil Department	II Year girl students (27Nos)
2.		29.12.2023/04.30pm - 05.15pm		III Year & IV Year girl students (16Nos)

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DEPARTMENT OF CIVIL ENGINEERING

in association with

Prevention Of Sexual Harassment (POSH) Cell & Gender Equity Cell (GEC)

Event Name: Dispose with Care: Sanitary Napkin Machine Awareness

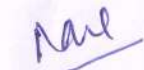
Date: 04.11.2023 & 29.12.2023

Time: 2.00 pm to 3.00 pm & 4.30 pm to 5.15 pm

EVENT REPORT

The POSH Cell & Gender Equity Cell in association with Department of Civil Engineering organized an Awareness Program on “**Dispose with Care: Sanitary Napkin Machine Awareness**” for the Civil Engineering II-year girl students, on 04.11.2023 from 2.00 pm to 3.00 pm and for III-year & IV-year girl students on 29.12.2023 from 4.30 pm to 5.15 pm. The main objective of this awareness program was to make the girl Students inparticular to be aware of personal hygiene and safe disposal of sanitary napkins. Students attended and got awareness out of this program.

The department Posh Cell faculty Mrs.M.Balamaheswari focussed her talk the usage of Sanitary Napkin disposal machine. The lady staff members, Ms.R.Harshani and Ms.S.Sona also conduct an interactive session to keep students engaged. At the end of the session, students were given an opportunity to get clarified their queries.



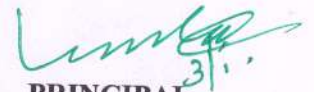
STAFF INCHARGE



HOD/CIVIL



DEAN (SA & IR)

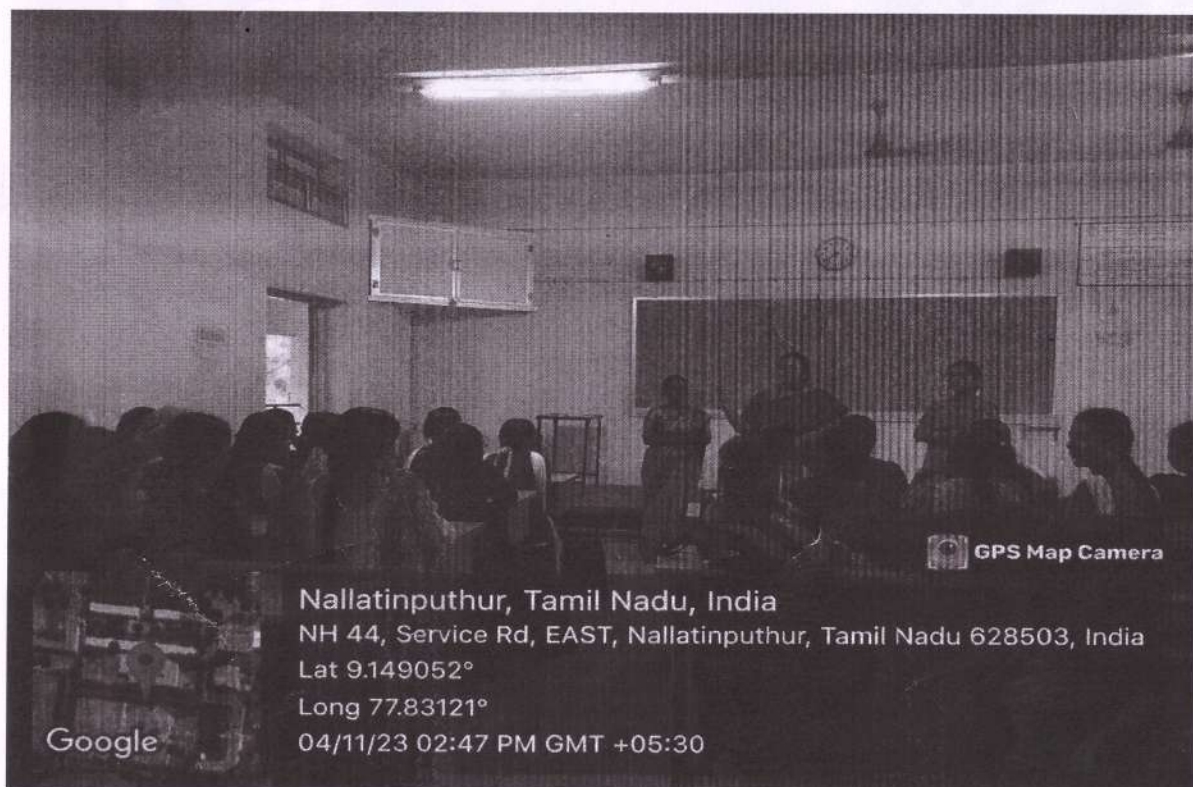


PRINCIPAL

Dr. C. PUTHIYASEKAR, M.E., Ph.D.,
PROFESSOR & HEAD
DEPARTMENT OF CIVIL ENGINEERING
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR - 628 503.

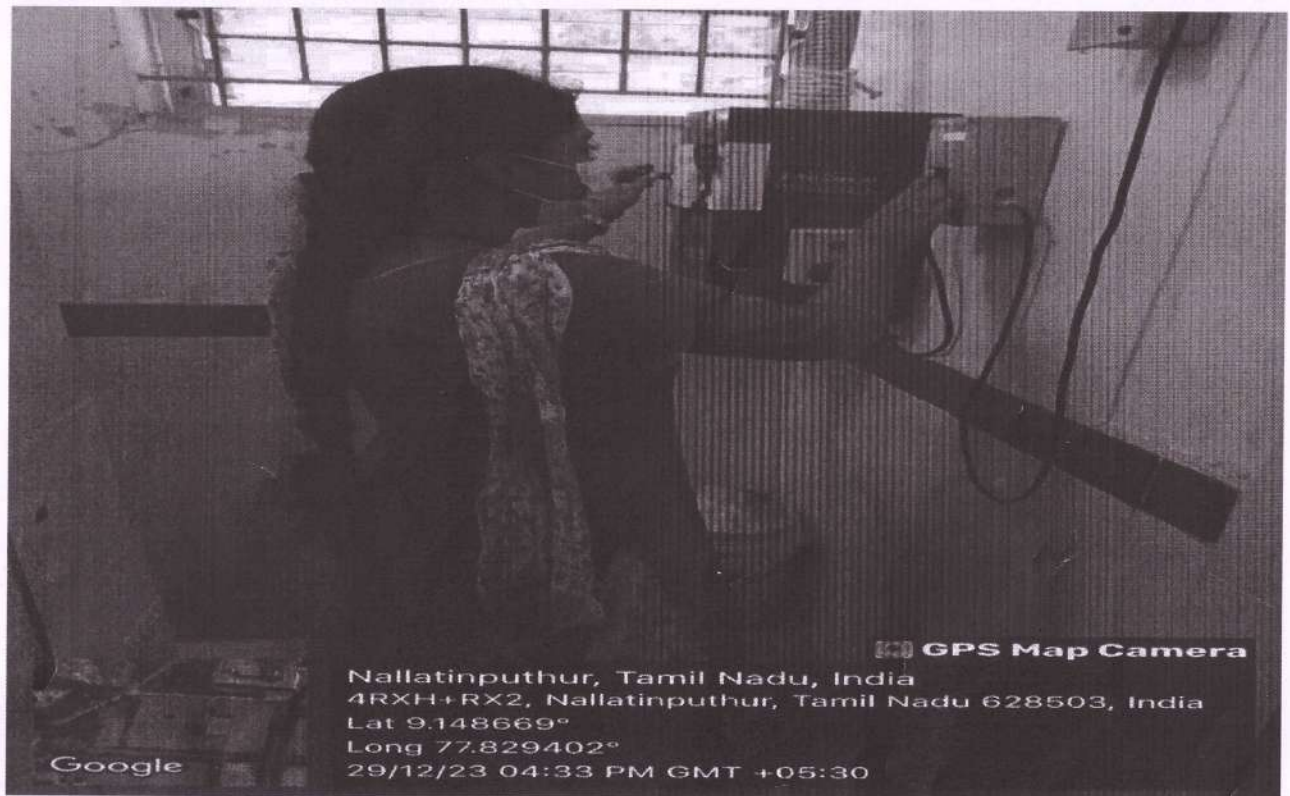
Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
THOOTHUKUDI-DIST

PHOTOS OF THE EVENT FOR II YEAR ON 04.11.2023



Faculty addressing the usage of Sanitary napkin machine to the girl student of II Year Civil Engineering

PHOTOS OF THE EVENT FOR III & IV YEAR YEAR ON 29.12.2023



Faculty addressing the usage of Sanitary napkin machine to the girl student of III and IV Year Civil Engineering



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Prevention of Sexual Harassment (POSH Cell)
(Academic Year 2022 - 2023)

S.No	Name of the Event	Date and Time	Venue	Chief Guest & Participation Details
1.	"Achieving Gender Equality and Inclusivity in Society"	01.12.2022/ 04.00pm - 05.00pm	Seminar Hall / CSE	Dr.V.Gomathi, Professor & Head Dept.of CSE (60 Students)
2.	"Essay competition: Sexual Harassment Issue and its Impact on the Society"	03.12.2022/ 02.00pm-03.00pm	Smart Class Room and EG Hall in S&H	I Year students (110 Nos)
3.	"Workshop on Awareness and Sensitization: The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act"	03.12.2022/ 03.30pm-05.00pm	Assembly Hall	Mrs.Jayashree Christopher, Advocate (31 Facuties)
4.	"Discrimination against Women:What it is and how to deal"	04.12.2022/ 04.00pm - 05.00pm	Seminar Hall / EEE	Dr.S.Tamil Selvi, Dean(Academic) (136 Students)
5.	"Women Empowerment"	05.12.2022/04.00p m - 05.15pm	Network lab/ ECE	Mrs.C.Gnanapriya, Asso.Vice President Unit Technology Officer, Global Head of Technology & Architecture III Year & IV Year girl students (16Nos)
6.	"Discrimination against Women: International Day for the Elimination of Violence against Women"	25.11.2022/ 03.30pm - 04.30pm	Seminar Hall / Civil	Dr.A.Shenbagavalli, Professor/ECE II Year & III Year girl students (26Nos)
7.	"MIME: International Day for the Elimination of Violence against Women"	25.11.2022/ 04.30pm	-	II Year students
8.	"Group Discussion: Do Indian workplaces treat sexual harassment cases seriously"	01.07.2022/ 04.30pm - 05.15pm	IT Department	II Year & III year students (24Nos)
9.	"Women Safety in Social Media"	29.06.2022/ 02.30pm	LH1/ECE	Dr.A.Shenbagavalli, Professor/ECE II Year & III Year girl students (23Nos)

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K.R NAGAR, KOVILPATTI-628 503

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

In Association with

PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

Date: 07.12.2022

Name of the Event: Guest lecture on “Achieving Gender Equality and Inclusivity in Society”.

Resource Person: Dr.V.Gomathi, Professor and Head/CSE

Venue: Seminar Hall, Department of CSE

Report

On 01.12.2022, a guest lecture has been arranged for the second year Cse girl students in order to know the importance of gender equality on the tile, “Achieving Gender Equality and Inclusivity in Society” from 4.00pm to 5.00pm. Nearly 60 students attended the program and enjoyed the session. Dr.V.Gomathi, Professor and Head/CSE explored the significance of gender equality and equity with plenty of statistics and explained the ways to achieve in a great manner.



Fig 1.Dr.V.Gomathi, Professor and Head/CSE delivering the lecture



Fig 2. Students participation

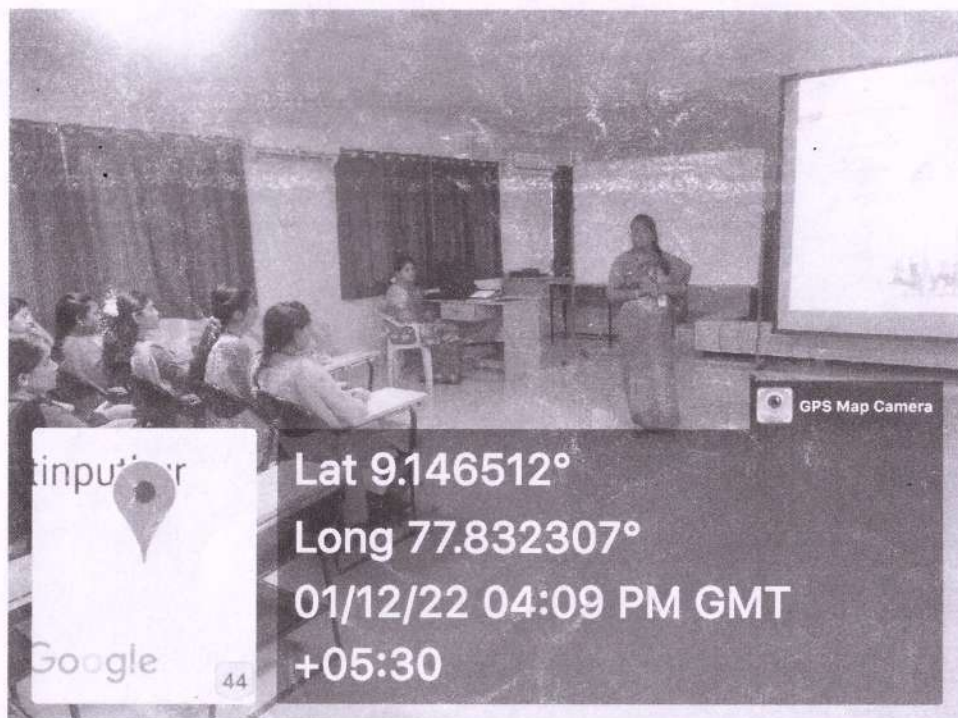


Fig 3. Resource Person interaction with students

Rug
7/12/2022
Member/POSH CELL

V. L. K.
7/12/22
HOD/CSE

D. M. K.
CHAIRPERSON

Princip
9/12
PRINCIPAL

Dr. V. GOMATHI, M.Tech., Ph.D.,
Prof. & Head, Dept. of Computer Science & Engg.
National Engineering College
K.R. Nagar, Kovilpatti-628 503.

Dr. D. MANIMEGALAI, M.E., Ph.D.,
Prof., Dept. of Computer Science & Engg.
National Engineering College
K.R. Nagar, Kovilpatti-628 503.

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PREVENTION OF SEXUAL HARASSMENT (POSH) CELL
Department of Science and Humanities

08.12.2022

Event Name: Essay Competition

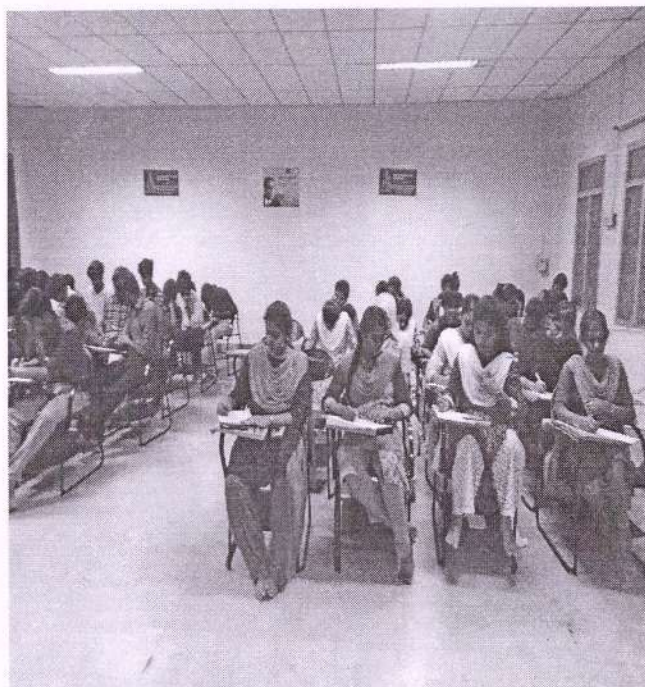
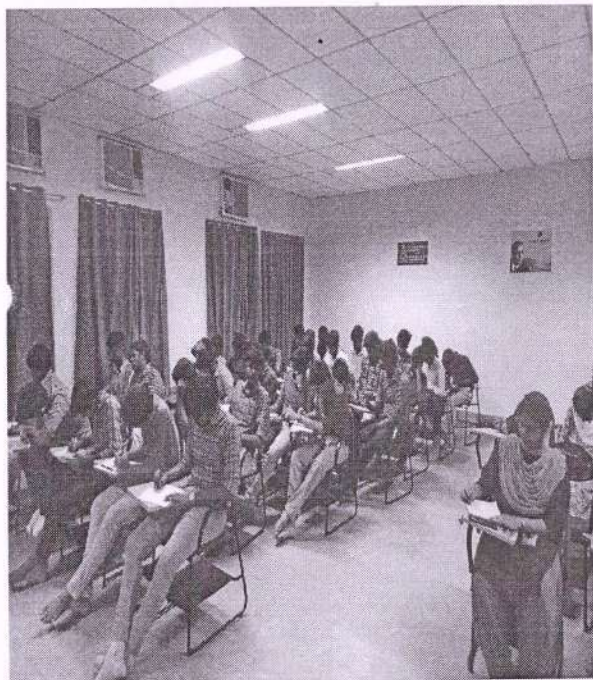
Topic : "Sexual Harassment Issue and its Impact on the Society"

Date : 03.12.2022.

Time: 2.00 – 3.00 pm

Venue : Smart Class Room and EG hall in S&H

Department of Science and Humanities with pride organized the program Essay Competition on the topic of "Sexual Harassment Issue and its Impact on the Society" for the first year students, on 03.12.2022 from 2.00 pm to 3.30pm. The main objective of this program was to make the awareness about the Sexual Harassment among the students. One Hundred and Ten students participated in the competition.



The students well explained the sexual harassment by portraying various statistical data. They also detailed the types of sexual harassment happening in day to day life and how to give complaints without victims information.

We congratulated all the participants who were eagerly participated in this program.

The list of the winners mentioned here

Reg.No	Name of the student	Section / Branch	Place
2210038	D. Benial Raven	S1 / MECH	I
2211030	S. Purna Ruksuma	S2 / ECE	II
2211055	S. Akshaya	S7 / ECE	III


MEMBER


HOD / S&H


CHAIRPERSON


PRINCIPAL

Dr. D. MANIMEGALAI, M.E., Ph.D.
Prof., Dept. of Computer Science & Engg.
National Engineering College
R. Nagar, Kovilpatti-628 503.

Dr. K. Kalidasa Murugavei, M.E., Ph.D.
PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
THOOTHUKUDI-DIST

M.A. Neelakantan M.Sc., M.Phil., B.Ed., Ph.D.,
Professor & Head
Department of Science & Humanities
National Engineering College (Autonomous)
K.R.Nagar, Kovilpatti - 628 503.



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Department of Information Technology

Prevention of Sexual Harassment (POSH) Cell

Date: 08.12.2022

Event Name : **Workshop on Awareness and Sensitization of Employees regarding "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act"**

Date : **03.12.2022**

Timing : **3.30PM to 5.00PM**

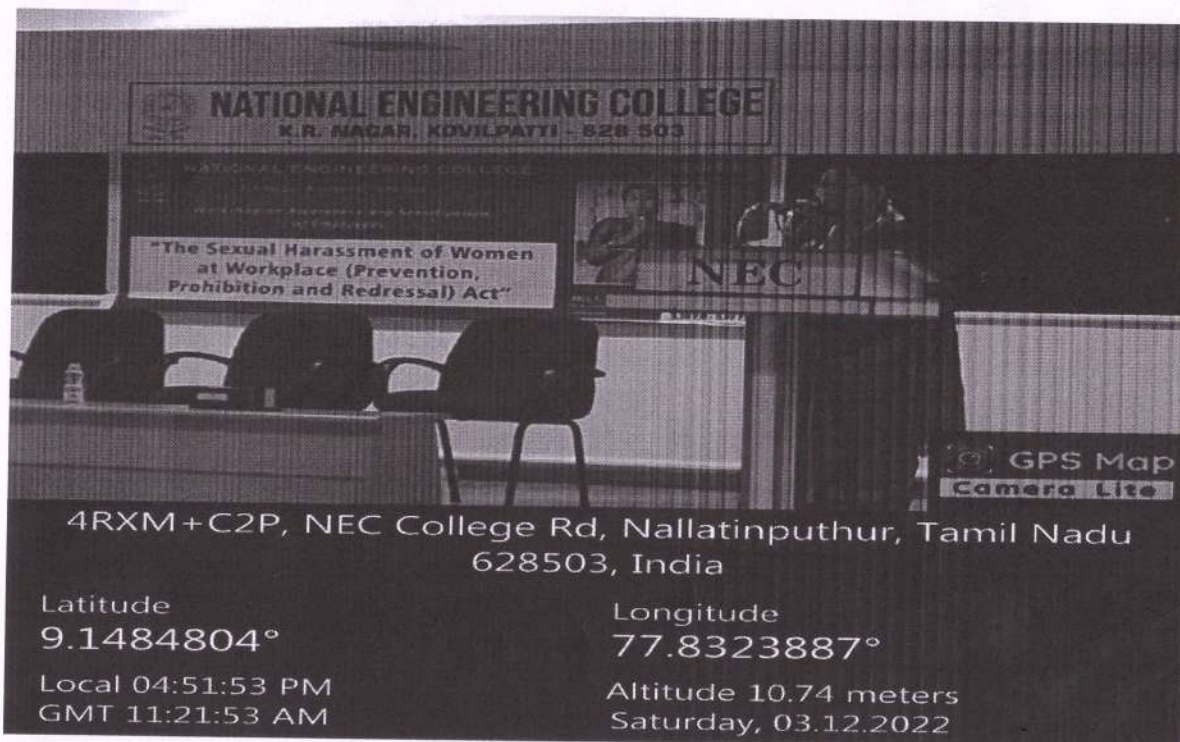
As per the direction of AICTE & UGC, on account of creating awareness among the employees, the Prevention of Sexual harassment (POSH) cell of NEC conducted a **Workshop on Awareness and Sensitization of Employees regarding "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act"** on 03.12.2022 at 3.30PM in assembly Hall.

We have invited Mrs.T.Jeyasree, Advocate for delivering the guest lecture to our employees. The program started with welcome address which is given by Science Humanities POSH member Dr.S.Geetha. Then the Chief Guest introduction was given by civil department POSH member Mrs.M.BalaMaheswari. The POSH cell chair person ~~was~~ given a memento to our chief guest.

Then the session is handover to our chief guest. She addressed about

- The common issues against women
- Real cases in India
- The life story of Bhanwari Devi
- How to file a case against victim

Finally the Vote of thanks was given by our POSH secretary Mrs.N.Gowthami.



N. Gowthami
POSH Member
(N. Gowthami, AP) IT

D. Manimegalai
Chair Person
Dr. D. MANIMEGALAI, M.E.,
Prof., Dept. of Computer Science
National Engineering College
K.R. Nagar, Kovilpatti-628 503

K. Kalidasa Murugavel
Principal
Dr. K. Kalidasa Murugavel, M.E., Ph.D.,
PRINCIPAL
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Name of the clubs Organized:Prevention of Sexual Harassment (POSH) Cell

Event Name :Guest Lecture on the topic **“Discrimination against Women:
What is and how to deal?”**

Venue :EEE Dept. Seminar hall.

Date & Time :05/12/2022 (2:00 P.M to 3:00 PM)

Detailed Report on the event:

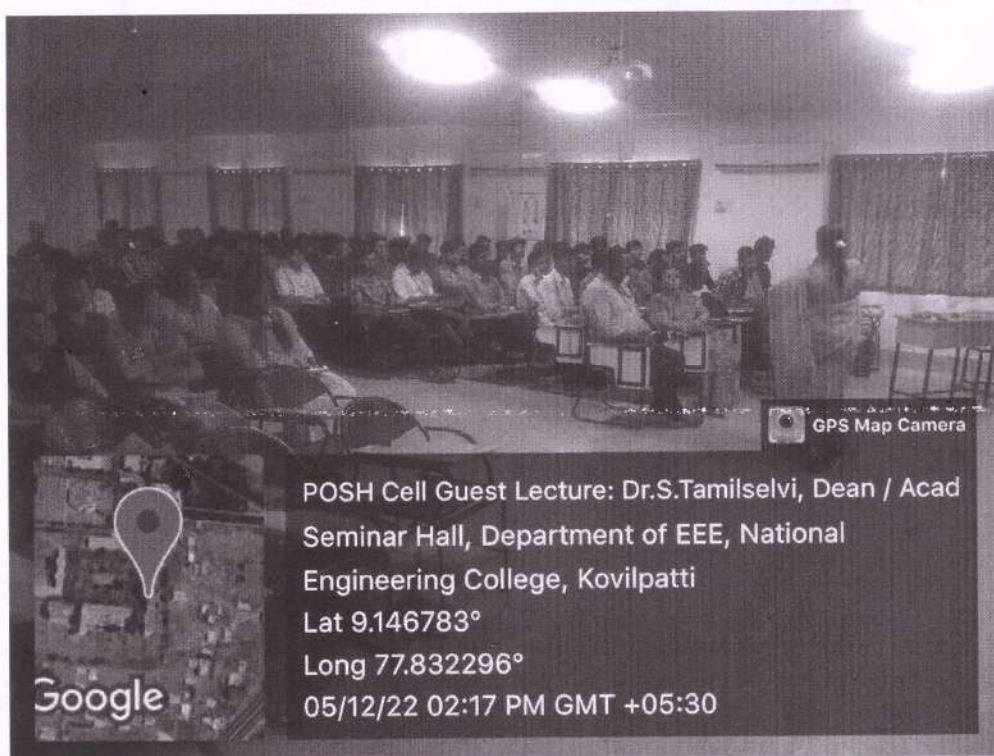
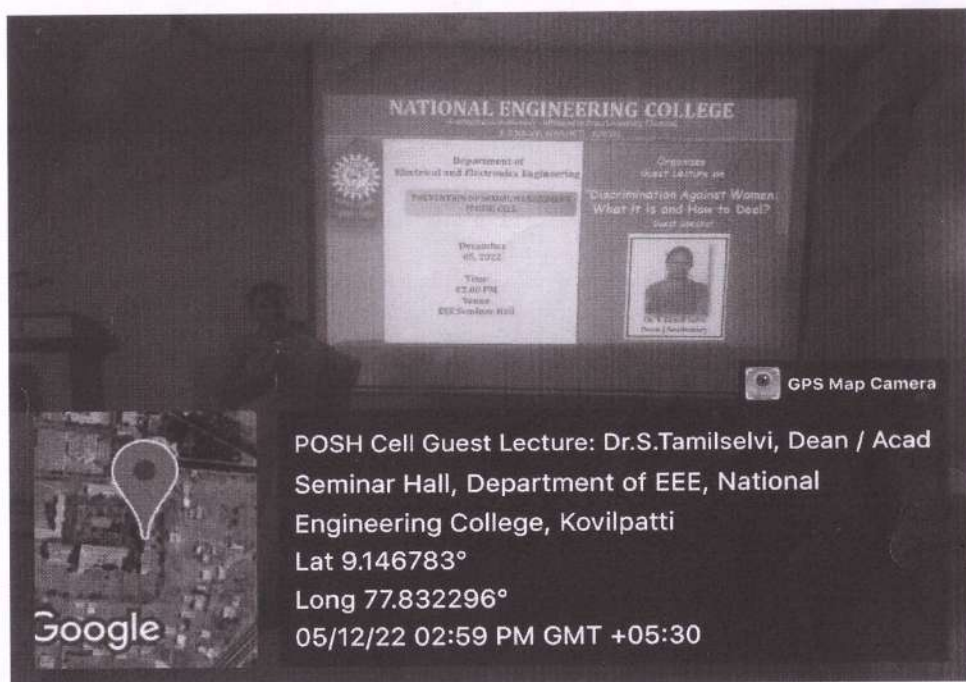
- Description about the conduction of event :

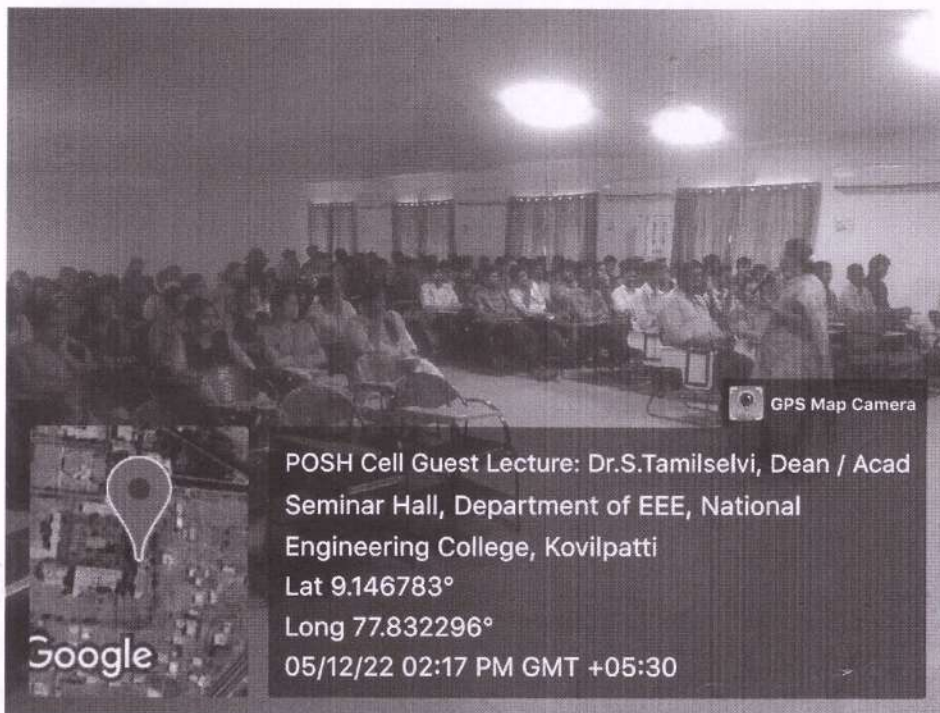
The event was organized by Prevention of Sexual Harassment (POSH) Cell members Dr.L.Kalaivani, Professor/EEE, Dr.R.V.Maheswari, Professor/EEE and Dr.T.Sakthi, Assistant Professor (Sr. Grade)/Humanities on the theme “Discrimination against Women: What is and how to deal?”. R.Vaishnavi, II Year EEE Student welcomed the gathering.

How many members participated in the event? **104 students**

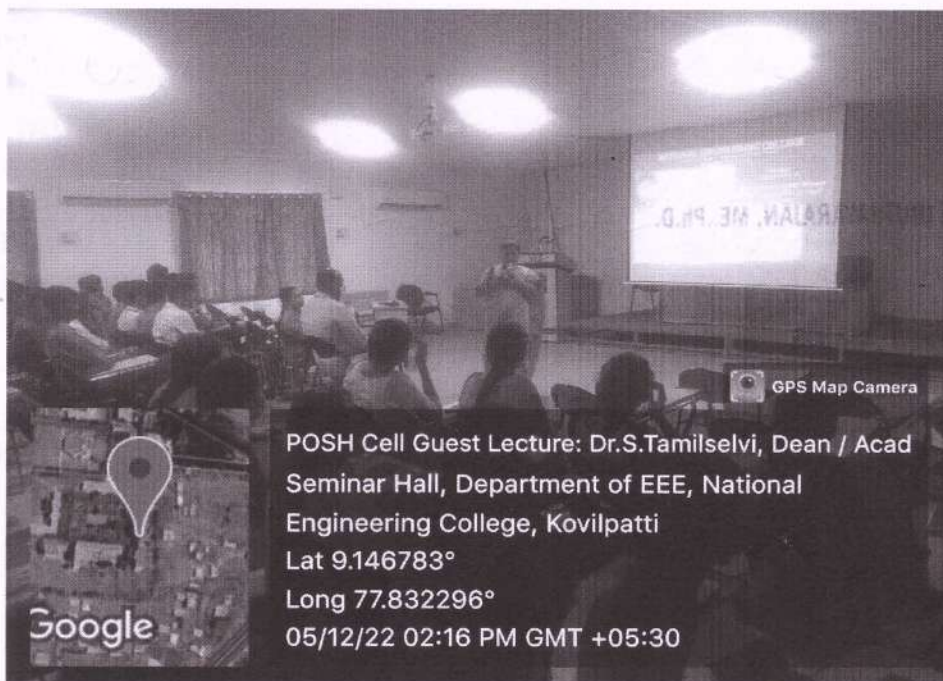
Event Poster

Geo-tagged Photos :





POSH Cell Guest Lecture: Dr.S.Tamilselvi, Dean / Acad
Seminar Hall, Department of EEE, National
Engineering College, Kovilpatti
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Long 77.832296°
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POSH Cell Guest Lecture: Dr.S.Tamilselvi, Dean / Acad
Seminar Hall, Department of EEE, National
Engineering College, Kovilpatti
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Long 77.832296°
05/12/22 02:16 PM GMT +05:30



POSH Cell Guest Lecture: Dr.S.Tamilselvi, Dean / Acad
Seminar Hall, Department of EEE, National
Engineering College, Kovilpatti
Lat 9.146783°
Long 77.832296°
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Event Coordinators
Dr. L. KALAIYANI
Prof / EEE

[Handwritten signature]
8/12/22

Extension Activities Coordinator

Dr. V. KALAIYANI
Prof / EEE HOD / AI + DS

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HOD/EEE

Dr. M. WILLJUICE IRUTHAYARAJAN, ME., Ph.D.
Professor & Head
Department of Electrical & Electronics Engg.
National Engineering College
Kovilpatti - 628 503

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HOD/MECH

Dr. K. MANISEKAR, M.E., Ph.D.,
Professor & Head
Department of Mechanical Engineering
National Engineering College
K.R. Nagar, Kovilpatti - 628 503.

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Principal 12/12

PRINCIPAL
NATIONAL ENGINEERING COLLEGE
K.R. NAGAR, KOVILPATTI - 628 503.
THOOTHUKUDI - DIST.

[Handwritten signature]
13/12/22
Director



NATIONAL ENGINEERING COLLEGE
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K.R NAGAR, KOVILPATTI-628 503
Prevention of Sexual Harassment (POSH) Cell

Event Name: Motivational talk on “Women Empowerment”

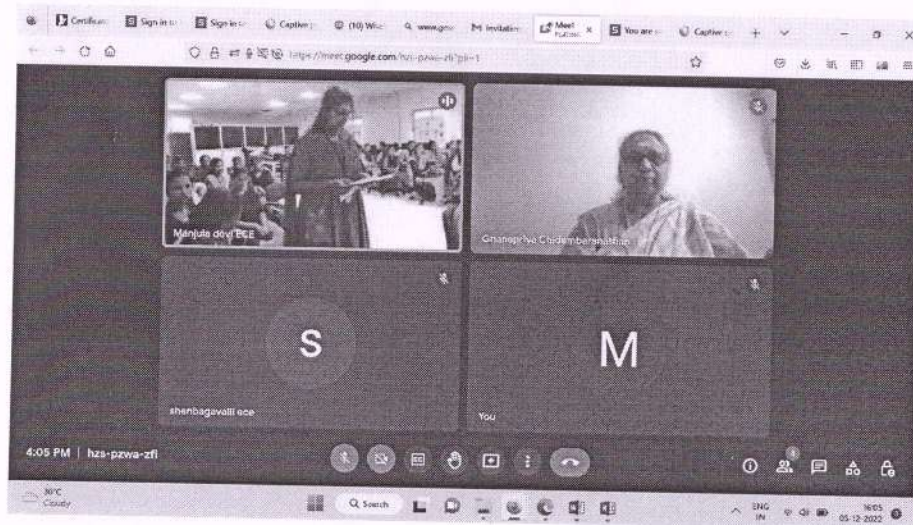
Date: 05.12.2022

Time: 4.00 PM to 5.00PM

Name of the Resource Person: **Mrs. Gnana Priya, Associate Vice President, Infosys, Bangalore**

A motivational Program was organized by ECE department in association with POSH cell on 05.12.2022 on the topic “Women Empowerment” for second year students. Ms. R.SakthiKavya, second year ECE student welcomed the gathering. Ms.S.Anusanthiya, second year ECE student introduced the chief guest. Followed by Mrs.C. Gnana Priya, Associate Vice President, Infosys gave a motivational talk. She mentioned that Empowerment of women is essential for the development of a society, since it enhances both the quality and the quantity of human resources available for development. Empowerment is one of the main procedural concerns when addressing human rights and development. This can be accomplished through education and familial privileges in the best possible manner. There were 62 students from second year ECE attended this event. Ms. R.PreethiShilpa, second year ECE student proposed vote of thanks.







Mj
8/12/22
MEMBER

(R. MANJULA DEVI)

Dr. A. SHENBAGAVALLI M.E., Ph.D
PROFESSOR & HEAD
Department of Electronics and
Communication Engg.
National Engineering College
K.R. Nagar, KOVILPATTI - 628 503

Manjula
HOD/ECE

S.M.L
CHAIR PERSON

Manimegalai
PRINCIPAL

Dr. D. MANIMEGALAI, M.E., Ph.D.
Prf., Dept. of Computer Science & Engg.
National Engineering College
K.R. Nagar, Kovilpatti-628 503.

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THOOTHUKUDI - DIST.